



PROFESSIONAL
INTERIOR DESIGNERS
INSTITUTE OF MANITOBA

2026

Annual General Meeting

[Council Reports](#)

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PRESIDENTS REPORT

Respectfully submitted by Donna Sharpe, BID | MFA | PIDIM | LEED AP ID+C | WELL AP | NCIDQ

Serving as our President in 2025 has been my privilege and pleasure. The year was filled with many successes as well as some minor challenges which have proved the strength and depth of our association. We are envisioning 2026 to be another successful year.

A heartfelt thank you is extended to all our members generously volunteering their time in this busy world to serve as Members of Council and / or engage on the Committees and Task Forces required to support the Interior Design profession in the province of Manitoba as well as Canada.

We continue to develop the Initiatives identified during our Strategic Planning sessions in the fall of 2024. We meet regularly to review ongoing research into the methods required to accomplish our objectives of *Achieving the Right to Practice*, *Growing Membership*, and *Scaling Operations*. The efforts of our volunteers are invaluable in moving these initiatives forward. Please know our association supports your career and professional development. We remain committed to enhancing the practice of interior design.

We will continue our **mission** to promote, regulate, and educate our members, allied professionals and the public to the importance and obligations of a Professional Interior Designer. This will be done in part by supporting FIDRAC (Federation of Interior Design Regulatory Associations of Canada) in developing their plan to create a new national federation formed to strengthen regulation of Interior Design in Canada. For information about FIDRAC please visit www.fidrac.com.

The **Vision** for the coming year must include an overview of the highlights of our achievements last year.

The success of the MDE event is to be celebrated, with a large crowd of attendees and sellout of exhibitors. Our Education Committee put together several great continuing education courses which increased our knowledge by providing relevant information, skills and resources. In addition to the GYLL virtual lunchtime classes, Catch Up on CEU day was very well attended.

As our Executive Director, Laney Stewart became our full-time employee in 2025, continuing her role as a strong and wonderful resource for our association. Laney all your hard work and dedication is very much appreciated. You can contact Laney at office@PIDIM.ca .

The second annual Golf Tournament was successful as a fund-raising event, as well as allowing the members to have fun with their peers, colleagues, competitors and Industry Partners of PIDIM. In addition to the enjoyable day at Larters the Tournament provided funds for a student scholarship awarded to Maisie Berens and John Sorza. We are looking forward to seeing you at Larters for our third tournament on June 9th.

The Crafters event allowed our members to gather for an intimate event to shop for a variety of lovely gifts all designed and fabricated by our membership.

One **Challenge** included the MDE committee and registrants overcoming the challenge of implementing the new booking software for MDE creating another outstanding MDE event in October. The committee continues to research and develop new ideas to produce a bigger and better event.

Our Financial Health continues to be strong, allowing us to invest in new initiatives required to support all aspects of our association, such as continuing education, lectures, professional registration, student support, moving forward with a strategy for the Right to Practice and educating the public about Interior Designers.

Fiscal responsibility is a priority of the PIDIM council who continue to be very prudent with the assets of our association.

Our **Strategic Direction** is to continue to develop the Initiatives identified during our Strategic Planning sessions in the fall of 2024. We meet regularly to review ongoing research into the methods required to accomplish our objectives of *Achieving the Right to Practice*, *Growing Membership*, and *Scaling Operations*. The efforts of our volunteers are commendable in moving these initiatives forward.

Our **insight** into the year ahead starts with exciting news, in 2026 we are well on our way to achieving our goal of increasing membership by already experiencing 20% growth. We welcome 25 new members to PIDIM - 3 Professionals, 14 Interns, and 8 Students.

We currently have the following categories of members 92 Professional, 41 Interns, 8 Associate Non-practicing, 6 Educators, 5 Retired, 4 Emeritus, 41 Students, for a total of 197 members. In addition to that we have 86 Industry Partners on board!

We already have a lot to look forward to this coming year. Manitoba is hosting the MASI awards in Winnipeg on October 15th, in close association with the MDE and catch up on CEU days. Our golf tournament is in year 3 at Larters on June 9th. We look forward to seeing you all at one of these events. Our student members continue to be interested and engaged in PIDIM with their attendance at our events providing exciting new energy. I am truly looking forward to engaging with you this coming year.

EXECUTIVE DIRECTOR REPORT

Respectfully submitted by Laney Stewart, BID | PIDIM | IDC | NCIDQ

Wow! Hard to believe that this fall will be my 4th year in this roll with PIDIM, time sure does fly! My journey with PIDIM began while I was a student being educated by PIDIM members. What an impact each of them had on me and I am forever grateful for that. Each one of them taking the time to pass along their knowledge and expertise to develop future Interior Design Professionals in Manitoba, across Canada and abroad. From my first roll on Council as the Provisional Representative right through to Past President it is something I have never tired of. And today I am so lucky to continue with my passion for the profession sustaining old friendships and building new ones in my current position. It is great to land in a roll that you love!

I would like to Thank PIDIM Council, you have been a pleasure to work with. It is great to work alongside and learn from such a dedicated group of volunteers all working on the membership's behalf. I am always amazed by the fact that year after year we have between 16-18 dedicated volunteers who step up and volunteer to be on the PIDIM Council. Anytime someone asks me how many Council members there are their eyes pop out of their head when I say "18". For 70+ years PIDIM continues to engage our community and the community steps up to the plate every single time. Thank-you! Committee volunteers you are also part of the backbone of PIDIM and making everything work as smoothly as it does, from the MDE, masi Gala, and the Golf Tournament and many other endeavors, Thank-you for all your dedication to this association.

This year, I had the privilege of attending the masi Gala in Saskatoon. It is always so rewarding and inspiring to watch the best of the best in the Prairie provinces submit their projects for consideration. What is also amazing is the privilege of meeting new people from across the country with a similar passion for Interior Design. It was a great event, and we look forward to hosting masi @ The Met here this October!! For the last year I have been serving on the

masi Founding Committee and will be passing that roll along to Tiffany Jameson once the masi 2026 Gala is complete. It too has been a great experience where we are implementing new registration software and have developed a publication that will be available to purchase following each of the masi Design Awards showcasing the submissions and winners in each category. I have also been working on FIDRAC and helped to develop the bylaws along with Andrew Gardiner from IDIBC and Keshia Caplette from IDAS. I will continue to serve as the representative from Manitoba along side Cindy Rodych who will be the Director from Manitoba on FIDRAC and more recently voted as the President. Lastly I would also like to make mention of my yearly visit to Katherine Issacs Professionalism and Practice class that is always such a pleasure.

I also want to extend my deepest thanks to our Industry Partners for your continued support and generosity. Every year you are there to support the Interior Design community in Manitoba and that does not go unnoticed. We also appreciate your dedication to the future Professional Interior Designers by supporting the spring Mix & Mingle (see you next week @ Park Alleys!).

The best things about my report this year is that I don't have to be sad about any Council members who are leaving their roll. It's like design clients; you really get to know these people and when the project wraps up it's like losing a new best friend. So luckily this year I don't have to do that! My door is always open and if you ever want to chat or have new ideas you would like to share or are interested in volunteering with PIDIM please reach out to me anytime – office@pidim.ca . Sunny warm days are on the way!



VICE PRESIDENTS REPORT

Respectfully submitted by Katherine Issac, BID | MID | PIDIM | IDC | NCIDQ

It has been a pleasure to serve the membership and work alongside the Board while in my first year in the Vice President position on the PIDIM board. I am grateful for the support and guidance provided throughout the year as I continue to better understand the responsibilities of the role and the needs of our members. In addition to contributing to the board in my capacity as a professional member of PIDIM, I am also excited to strengthen ties between the organization and the Department of Interior Design at University of Manitoba via my educator role and welcome your feedback on creating opportunities for networking and supporting students and members alike. Ideas can also be directed to the Department of Interior Design's representative to the PIDIM board, Jason Shields.

This past year I have had the opportunity to work closely with our Past President, Joanne McFadden, in support of one of the Institute's key strategic planning goals: growing and strengthening our membership. We have been reviewing member benefits to ensure they remain relevant, valuable, and responsive to the evolving needs of interior design professionals across Manitoba. This work is ongoing, but it has already sparked productive discussions around how we can better support our members at every stage of their careers.

More specifically, we have questioned how best to engage and recruit graduates of the MID program, recognizing the importance of building early connections with emerging professionals.

By strengthening our outreach to students and recent graduates, we aim to foster a clearer pathway into membership and reinforce the value of professional affiliation from the outset of their careers. Incidentally, I'm pleased to report that the current student membership category currently includes 44 student members. This represents a robust group of young potential contributors to our organization.

The collaborative work undertaken with Joanne reflects our shared commitment to the long-term vitality of the Institute. I look forward to building on this momentum in the year ahead as we continue to strengthen our membership and enhance the benefits of belonging to the Professional Interior Designers Institute of Manitoba.

TREASURERS REPORT

Respectfully submitted by Janine Shwaluk, MID | PIDIM | LEED AP | WELL AP | NCIDQ

This report is based on the PIDIM's 2025 Financial Statements for the year ending December 31, 2025, prepared by Talbot & Associates-Chartered Professional Accountants that has been made available to the PIDIM Members.

REVENUE

Revenue was up 9.7% from last year. The increase in revenue was a result of a successful Manitoba Design Exchange Tradeshow (MDE) - profit of \$58,286, the golf tournament - profit of \$10,712 and an increase in Industry Partner sponsorships and membership dues.

Membership due income was up 10.1% from last year coming in at \$64,548. This was largely due to an increase in intern memberships.

Industry Partner sponsorship income was \$41,660 for the year. In total, our sponsorship income was up 3% from the previous year.

EXPENSES

Expenses in 2025 were up 1.5% compared to the last fiscal year. This increase in expenditures was due to an increase in salaries and benefits. In September 2025, the PIDIM executive council increased the Executive Director's hours and salary to 40 hours a week.

INTERNALLY RESTRICTED FUNDS

The PIDIM maintained the following restricted funds:

Practice Act Funds: \$52,498 as of December 31, 2025.

Investment Funds (Practice Act): The Financial Committee chose to transfer additional funds from the practice act account into the CIBC investment account in 2025. The investments had an annual rate of return of 7.85%. Total of \$313,356.44 in the investment account as of December 31, 2025.

GIC - \$6,655 (fixed until March 2027). The GIC made \$180 for the year.

Net Assets - PIDIM's net assets for the year totalled \$403,261.

SUMMARY

At the end of 2025, the PIDIM ended up with an operating surplus of \$26,076 (this does not include our investment revenue or payroll taxes) which was higher than we had budgeted (\$6960). The surplus funds were moved into the restricted practice act fund and a new Operating Reserve account.

PIDIM expects to use some of the practice act funds in 2026 for supporting FIDRAC (Federation of Interior Design Regulatory Associations of Canada) and for meetings with local resources and legal council. Additional funds may also be required to complete the Legacy Book project which is no longer supported by WAF and is spearheaded by Liz Sellors. The PIDIM would also like to hire a summer student in 2026 to assist with marketing, events and other strategic planning initiatives.

The Board would like to acknowledge the ongoing support of our Industry Partners and their generous sponsorship contributions for PIDIM events and initiatives.

REGISTRAR REPORT

Respectfully submitted by Liz Holl, B.Env.D | PIDIM | NCIDQ

It has been a pleasure to serve as Registrar for the PIDIM this past year. I am continually grateful for the dedication and professionalism of our members, as well as the time and care contributed by Council, committees, and volunteers. This report reflects the steady, behind-the-scenes work that supports our members and helps ensure the ongoing strength and integrity of our Institute.

In 2025, we saw continued student membership enrollment by new student members. This is a positive indicator that we are reaching emerging professionals early and helping to build a strong, engaged community that will benefit the Institute well into the future.

Just a reminder that as of January 31st, 2025, the ICRS route for application became available only to internationally educated candidates. As I had mentioned in the 2025 AGM Report, this deadline did result in an increase in ICRS enrollment from local candidates, many of which have since become Intern members.

We are 14 months into our 36-month PDP cycle. Now is the time to be consistent with earning credits so that you don't have to play catch up down the road! We strongly encourage all members to reach out if they have questions regarding PDP requirements. Please also notify the Council of any changes to your membership status (i.e. illness or parental leave, or changes in membership category) so that we can adjust your PDP requirements accordingly. Membership dues for the 2026 cycle were due at the end of January. As part of our ongoing commitment to professional standards, practicing members are now asked to submit proof of insurance on an annual basis. If you have not yet submitted your documentation, please use the link included in the January newsletter.

Congratulations to those who passed the NCIDQ examinations and advanced to Professional membership this past year! Your achievement is a significant milestone.

MEMBERSHIP NUMBERS

February 1st, 2026

February 1st 2025

Professional	91 Members	Professional	92 Members
Out of Province Professional	1 Member	Out of Prov. Prof.	1 Member
Intern	41 Members	Intern	26 Members
Associate Non-Practicing	8 Members	Assoc. Non-Pract.	8 Members
Educator	6 Members	Educator	9 Members
Emeritus	4 Members	Emeritus	4 Members
Retired	5 Members	Retired	5 Members
Students	41 Members	Students	44 Members

PROFESSIONAL DEVELOPMENT REPORT

Respectfully submitted by Karla Korman, BID | PIDIM | NCIDQ | LEED AP ID&C

As of January 1st, 2026, we have completed one year of our 2025-2027 Professional Development Program (PDP) cycle. Most Provincial Associations follow a three-year cycle, with the exception of ARIDO.

PIDIM, and all regulatory associations, have a responsibility to ensure the competency and ethical conduct of membership. One method to accomplish and maintain this is our Professional Development Program; to promote and enhance the knowledge, skill, and proficiency of our members in all matters relating to the profession of Interior Design.

PDP REQUIREMENTS BY MEMBERSHIP TYPE / STATUS

Professional Members – 30 PDP Credits of which 8 must be HSW Designated

Provisional/Intern Members – 20 PDP Credits of which 5 must be HSW Designated

Student members – are exempt from the Professional Development Program

Non-practicing Members – are exempt from the Professional Development Program for the period that they are in the non-practicing category. This needs to be requested and approved by the Registrar and PIDIM office before the non-practicing period can begin.

PRO-RATED CYCLES

Professional and Provisional members who join PIDIM, or upgrade categories mid-cycle, will have pro-rated CEU requirements. The PIDIM Registrar will send your prorated credit requirements in a welcome email upon acceptance to your new membership category. Please save and refer to this email for reference on required credits. If you are still unsure of your required credits please contact me, your Professional Development chair at pdp@pidim.ca, and the registrar, registrar@pidim.ca.

REGISTERING CEU'S WITH IDCEC

Instructions on how to register CEU's with IDCEC can be found on the Professional Development Documents tab of the PIDIM website. This document has a step-by-step process on how to properly input hours, so they appear on your transcript. Please ensure when inputting hours that you include an attached document/certificate for proof of attendance. Courses without an uploaded certificate will not appear on your transcript and will not be counted. IDCEC also has an App that is also very user friendly where QR codes can be scanned and are automatically entered into your transcripts. We highly recommend that everyone download this App!

COMPLIANCE

The PIDIM requires that all members use the International Design Continuing Education Council (IDCEC) Transcript to record all PDP credits. Failure to do so is considered failure to complete the PDP requirements of the cycle.

Not completing the requirements of the PDP cycle will result in a fine. Fines are assessed as follows:

- Members who are found to be non-compliant with a first offense will result in a fine, set by Council: 1-10 incomplete credits = \$125.00 fine
- 11-20 incomplete credits = \$250.00 fine
- 20-30 incomplete credits = \$500.00 fine

Additionally, the member will be required to complete the hours within a prescribed amount of time before being allowed to start the new PDP cycle:

- 1-10 incomplete credits = 1 month to complete required CEUs
- 11-20 incomplete credits = 2 months to complete required CEUs
- 20-30 incomplete credits = 3 months to complete required CEUs

If there is a second occurrence of non-compliance it will result in the termination of PIDIM membership. This would then be considered a lapsed membership. Please note:

Grandfathered and Reciprocity Professional Members would then forfeit their status and can only re-apply to PIDIM based on the current membership requirements.

To reinstate a lapsed membership to PIDIM, the applicant must wait one year before re-applying and pay the lapsed membership fees as outlined in the membership regulations document.

COMPLIANCE EXCEPTIONS

If a member cannot complete their PDP due to extenuating or unforeseen circumstances (illness, loss of employment, or other as deemed by Council) the member should contact the PDP Councillor, via email or letter, no later than one month in advance of the PDP deadline for consideration, by December 1st.

GOVERNMENT LIAISON REPORT

Respectfully submitted by Cindy Rodych, MFM | BID | PIDIM | IDC | NCIDQ

Government Liaison Report

2025 has continued to be eventful in respect to inter-provincial discussions and realignment of standards across the Canadian Interior Design Associations.

Over the course of the year the FIDRAC initiative evolved with the establishment of Governance Bylaws, a Board of Directors, formal address, bank account, logo, and website. Cindy Rodych is serving as the PIDIM's appointed Director to the FIDRAC Board and Laney Stewart will serve as the PIDIM's representative to FIDRAC.

FIDRAC formed a finance committee to manage the organization's financial matters. Seed monies have been committed by all provincial associations, which will fund the association's operations until a time membership fees and alternate funding sources are established.

Annually, the provincial associations will alternate assuming the organizational management of FIDRAC until which time annual revenues are sufficient to fund full-time administrative support. The PIDIM will assume these responsibilities for the 2026 calendar year supported by a part-time administrative assistant paid for through FIDRAC's seed money.

FIDRAC's focus over the next 12 months will include:

- Formalizing provincial representatives.
- Standardizing and formalizing Education, Examination, and Experience requirements for full professional membership in the provincial association.
- Establishing Education, Examination, and Experience sub-committees to oversee the and amend from time-to-time the requirements of each area of focus.
- Formalizing FIDRAC Representation in CIDA, CIDQ, and NCIDQ Associations/Boards.
- Generating revenues through membership dues, grant applications and various alternate funding sources.

FIDRAC and PIDIM will be working with CIDQ to gain a better understanding of the Overlap Document that has been produced which illustrates the education, examination, and

experience overlaps between the various design professions (Interior Design, Architecture, Engineering, Landscape Architecture, City Planning, Graphic Design). This document will serve as another tool in the toolbelt when positioning the PIDIM and the other provincial associations for future legislation.

In response to the PIDIM's 2024 Strategic Plan, a Practice Act Committee was established made up of the PIDIM President, Donna Sharpe, PIDIM Executive Director, Laney Stewart, PIDIM Lay Member and Lawyer, Kelsey Schade, and PIDIM Governance Liaison, Cindy Rodych. The Practice Act Committee (PAC) has met over the fall of 2025 and the winter of 2026 to move the Practice Act initiative forward.

Progress has been made in the following areas:

- Pursuing Provincial Government contacts/appropriate authorities for the liaison with the PIDIM.
- Building a relationship with the CIDQ Professional Overlap Committee and acquiring the professional overlap documents.
- Building the argument for the Protection of the Public through:
 - o Beginning the development of a Building Code Requirement for PIDIM Members through collaboration with Manitoba Code Consultants, the City of Winnipeg, and the Winnipeg Construction Association.
 - o Discussing with Accessibility Advocates examples of accessibility concerns in the built environment and the potential for accessibility training for Professional Interior Designers.
 - o Reviewing existing Professional Interior Design Standards of Practice Documents.
 - o Reviewing the Titles Act / Practice Act Comparative Analysis Document previously developed by Rita Cordingley for the PIDIM.

Any questions regarding the above can be directed to me through the PIDIM office.

Wishing you a wonderful and early Spring!!

CIDQ REPORT

Respectfully submitted by Kara Bergmann, B. Env. D | MID | PIDIM | NCIDQ

Firstly, I would like to commend our Intern members on their NCIDQ efforts this past year. We had three members of the PIDIM successfully pass the exam in 2025. Congratulations to these members on this professional accomplishment!

The main focus for CIDQ in 2025 was working to roll out the new exam blueprints that will come into effect for the April 2026 exam administration. The core change coming to the exam is the replacement of the Practicum (PRAC) Exam with the Implementation (IDIX) Exam. With this, the recommended order of the three sections has changed to be: Fundamentals (IDFX) > Implementation (IDIX) > Professional (IDPX). All three exams now have a combination of multiple-choice questions as well as the various types of questions that were previously seen on the PRAC; quantities of questions and time limits on each exam have been modified; and remote proctoring is now available for all three exam sections.

NCIDQ Exam Info Sessions

NCIDQ information sessions continue to be hosted in Spring and Fall for prospective exam candidates. Topics include eligibility, application process, important dates and deadlines, fees, resource materials, exam content and remote proctoring. With the new exam blueprints and format that are being introduced in April 2026, there are lots of changes to cover!

CIDQ Ambassador

The CIDQ Ambassadors program is an accompanying volunteer position to track the CIDQ outreach that occurs in the various member board jurisdictions. This program involves assisting exam candidates around the world with confirming required work hours and education experience, partaking in info sessions, being knowledgeable with various regulation/legislation and advocacy updates, and any other volunteer programming carried out by a member board delegate to educate prospective candidates on the NCIDQ examination. For example, the annual NCIDQ presentation to the U of M Interior Design

Master's class took place on January 22, 2026, as part of Katherine Isaac's Professional Practice course. Topics covered included the importance and purpose of the exam, eligibility routes, format and content, preparation techniques, materials and resources and timelines/application process. It was a pleasure to work with Katherine to engage students regarding the exam, especially because they are eligible to write the IDFX while still in their final year of the Master's degree, or immediately after graduation without any work experience.

CIDQ Annual General Meeting

The Annual CIDQ Council of Delegates Meeting took place in Denver, Colorado on November 7 & 8, 2025. Topics included presentations on CIDQ's strategic plan, how item types are created for the NCIDQ exam, the Tregre Award presentation, a US legislative briefing, a Canadian member breakout session, and the 2025 financial update.

Keynote presentations and panel discussions included:

- “Designing Neuroinclusive Space – Sensory Processing, Cognitive Well-being & Neuroinclusivity” by Kay Sargent, Principal & Director of Thought Leadership, Interiors, HOK
- ICOR Chief Executive Officers Updates & the ICOR Practice Overlap Task Force Update

The 2026 CIDQ AGM will be held in Atlanta, Georgia in November 2026.

2025 Accomplishments & Key Updates

- New Exam Blueprints
 - New exam blueprints and a new exam format will be introduced for the April 2026 exam administration following the Practice Analysis that was completed the preceding year.

- ICOR Practice Overlap Report
 - After multiple years of work, the Practice Overlap Report will be released in 2026 following an approval vote. This is an extremely exciting and useful document that looks at how the practices of interior design, architecture, landscape architecture and engineering overlap, and where acceptable scopes of practice lay. It will aid in the case for reasonable regulation and be a very helpful tool as jurisdictions move into Practice Acts.
- Global Connections
 - CIDQ has been working with other interior design organizations around the world including Africa and Europe to strengthen ties and learn from each other's challenges and accomplishments.
- CIDQ Staff Updates
 - Thom Banks, CEO, retired in March 2025, with the new CEO, Rebecca Moden taking his place.

More detailed information on the above initiatives can be found in the 2025 CIDQ Annual Report.

2025 Exam Results

October 2025 marked the last exam administration where the Practicum Exam (PRAC) was used, with the passing rate at 67%. (IDFX was 55% and IDPX was 65%). There was a record number of new NCIDQ Certificate Holders in 2025 with 1,044 individuals passing the exam around the world.

Certification Renewal (!)

Please remember to renew your certificate on a yearly basis in order to use your certificate number and the CIDQ appellation in your promotional materials, email signature etc. This is due at the end of either April or October, depending on when you originally passed your exams, and is \$85 USD per year. Please contact CIDQ directly for more information on this topic.

I appreciate the membership's questions and feedback; please feel free to contact me directly with any NCIDQ related inquires or concerns – cidq@pidim.ca

CONTINUING EDUCATION REPORT

Respectfully submitted by Kara Boboski, B. Env. D | MID | PIDIM | NCIDQ

Kelsey Grabowski, B. Env. D | MID | PIDIM | NCIDQ

In 2025, PIDIM introduced several changes to its CEU delivery to support Intern and Professional members at various stages of practice. This year, Catch Up On CEUs featured two concurrent education sessions, offering members a total of 10 different IDCEC and non-IDCEC CEUs to choose from. Topics ranged from creative thinking, technology integration, woodwork specifications, lighting colour metrics, colour psychology, sustainability, ergonomics, as well as inclusive and accessible design. Member participation at Catch Up On CEUs increased, with a total of 39 attendees. The variety of sessions offered were generally well received based on participant feedback surveys. As a result, the revised format for Catch Up On CEUs will continue for 2026 to offer a diverse range of topics at a variety of skill levels.

There were a total of 10 CEU presentations plus one keynote presentation offered on Catch Up on CEU day. There were 39 attendees at the CEU presentations, (25 were half day, 14 were full day) and 58 attendees for the keynote presentation.

Another change to this year's CEU delivery was the addition of a keynote speaker at Catch Up On CEUs. PIDIM partnered with the Faculty of Architecture at the University of Manitoba to fund a keynote speaker through the Dale Henwood Lecture Fund. The fund was established in memory of Dale Henwood to support guest lectures for interior design students and professionals. This year, PIDIM and the Faculty of Architecture invited Environmental Psychologist and Senior Design Researcher Dr. Kati Peditto to deliver a keynote entitled: *Nurturing Neurodiversity Through the Power of Psychology and Design*. There were 58 PIDIM members and 35 design students in attendance.

In addition to Catch Up On CEUs, PIDIM hosted three Grab Your Lunch and Learn (GYLL) sessions in 2025, averaging 18 attendees, with strong interest in sustainability, healthcare surfaces, and lighting solutions. All GYLL CEUs were IDCEC approved. Offering education

sessions in the Grab Your Lunch and Learn format continues to be a popular way of delivering CEUs to PIDIM members.

Participants were asked what topics they would like to see in the future at Catch Up On CEUs, GYLLs, or other PIDIM education events. More advanced topics with a technical focus were requested, such as courses related to building codes, permits, construction administration, project management and government standards. Continuing Education will investigate courses available and share with our members to ensure a more advanced range of courses are available to members. Other CEU topics requested were related to workplace technology, acoustics, accessibility, sustainability, and healthcare design as well as courses related to emerging technologies such as AI. These topics will also inform Continuing Education's CEU programming for 2026.

PUBLIC RELATIONS REPORT

Respectfully submitted by Amanda Minuk, B.Env.D. | PIDIM | IDC | NCIDQ

The past year has been a period of steady growth and continued development for PIDIM. Public Relations remains an important support to the organization's mission and the goals outlined in the strategic plan. Building on the rebuilding and rebranding work of previous years, our focus this past year has been on strengthening visibility, refining our communications, and laying the groundwork for future initiatives. As we look ahead, our goals include continuing to grow our online presence, enhancing member benefits, and moving more intentionally from planning to action.

SOCIAL MEDIA

Over the past year, PIDIM has continued to see positive growth across social media platforms. Our Instagram account has grown to 896 followers, with reels receiving 1,600–1,800 views. Approximately 30–40% of these views are coming from non-followers, indicating that our reach is expanding beyond our existing audience and helping to increase awareness of PIDIM more broadly.

Content has remained aligned with PIDIM's branding and strategic priorities, and social media continues to serve as a key tool for promoting events, sharing updates, and engaging both members and industry partners. Looking ahead, we aim to further refine our content strategy, increase engagement, and continue growing our follower base. Members are encouraged to follow PIDIM on Instagram at @pidimanitoba if they do not already, and to engage with and tag PIDIM in relevant posts to help amplify our reach.

SPONSORSHIP & COMMUNICATION MATERIALS

The sponsorship package developed for PIDIM events continues to serve as a strong standalone document and a valuable tool for engaging industry partners. While it remains a separate resource, it also provides a helpful visual and structural starting point for other communication materials the committee hopes to develop.

In the coming year, we aim to build on this foundation by creating additional materials to support prospective members, industry partners, and new members joining PIDIM. Using a consistent look and feel across these documents will help strengthen PIDIM's brand and ensure clear, cohesive messaging.

PUBLICITY AND PUBLIC RELATIONS COMMITTEE

As the scope of Public Relations initiatives continues to grow, there is an ongoing need for additional support. We encourage members who are interested in contributing their time and ideas to consider joining the Publicity and Public Relations Committee. A larger, more engaged committee will allow us to move initiatives forward more efficiently and support the ambitious goals set out in PIDIM's strategic plan. If you are interested in getting involved, please reach out to pr@pidim.ca.

INTERN REPORT

Respectfully submitted by Hussein Agoushi, BArch | MID | PIDIM Intern

This year has been focused on strengthening the connection between interns and providing tangible support for our professional development. A major highlight was the launch of the Intern Study Club, which we have now successfully transitioned to a dedicated Telegram App channel. We chose this platform for its "Topics" feature, which allows us to organize focused discussions and resource sharing. This collaborative space enables members to maintain peer accountability through a matchmaking system and share large study materials without file size limits, ensuring every intern has a structured community to navigate the certification process. We look forward to building on this momentum in the year ahead.

UNIVERSITY OF MANITOBA REPORT

Respectfully submitted by Jason Sheilds, B.Env.D | MID | NCIDQ | PIDIM Educator | IDEC | IDC

The connection between the Department of Interior Design and PIDIM remains an essential one within our faculty, grounded in a shared commitment to advancing our profession. As we move into 2026, we are energized by the evolution of our program and the continued, unwavering support of the PIDIM membership.

This year has seen significant transitions. We wish to extend our sincere gratitude to Kelley Beaverford, who has completed her tenure as Head of Interior Design. Kelley's extended service in this role has been instrumental to the department's stability and growth. We thank her for her dedication and look forward to her continued presence in the department, where she will return her focus to her impactful teaching and research initiatives.

Concurrently, we are delighted to welcome and congratulate Dr. Kurt Espersen-Peters as he steps into the role of Interim Head. We are grateful to Dr. Espersen-Peters for his willingness to lead during this pivotal time and look forward to the expertise and fresh perspective he brings to the position. Looking toward the future, a formal headship search is now active, with a public posting currently available. We anticipate sharing further details regarding this appointment over the summer months.

We also wish to recognize the retirement of Dr. Susan Close, whose unwavering support and dedication to the department spanned many years. Her contributions have left a lasting impact on our community, and her presence within the faculty is already noticeable by its absence. We send Susan our very best wishes for a joyful and well-deserved retirement.

On the academic front, the department has been exceptionally busy. We recently completed our CIDA accreditation review, a rigorous process that validates the quality of our education. I am thrilled to report that the preliminary feedback has been positive; terrific news that speaks to the dedication of our staff and students. We look forward to receiving and sharing the full report from CIDA in the near future.

We have also noted a tangible increase in student numbers this year, a trend that reflects the flourishing relationship between the professional community and the University. To support

this growth, the Interior Design Association of Students (IDAS) has continued to curate a series of events that bridge the gap between academic life and professional practice.

A vital hub for this engagement is the Faculty's Product Catalogue Collection (PCC), staffed by MID graduate Suzanne Therrien Richards. The PCC hosts regular Lunch and Learn sessions for students, and PIDIM members are always welcome to join us to share in these knowledge exchanges. If you are interested in learning more about these sessions, please contact Suzanne directly at Suzanne.Therrien-Richards@umanitoba.ca.

Furthermore, our department is increasingly moving to the forefront of innovation and research. We have seen a surge in media publicity, both nationally and internationally, highlighting the cutting-edge work being produced here in Manitoba. Projects such as Kolye TJN and the Bruce Head Wall 3D scanning initiative are excellent examples of how our faculty is pushing boundaries. Additionally, the department recently contributed to the success of the Atmosphere 18 ("RE CLIMATE") symposium, further solidifying our role in critical design discourse.

As our program continues to evolve, your involvement remains essential. We extend an open invitation to all PIDIM members to participate in studio reviews and critiques. These contributions are not only invaluable to our students' growth but can also be applied toward IDCEC credits. If you are interested in lending your expertise, please feel free to reach out to either me or PIDIM directly.

Thank you again for your ongoing support. The Department of Interior Design is stronger than ever, and we are excited to continue working and collaborating with the professional industry.