



1.0 GREETINGS

Joanne McFadden, President, presented the following information and Chaired the AGM:

- Welcome to the 44th Annual General Meeting of The Professional Interior Designers Institute of Manitoba.
- The PIDIM respectfully acknowledges that we are gathered on ancestral lands, Treaty 1 territory, traditional territory of the Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene Peoples, and on the homeland of the Red River Metis Nation, and Shoal Lake First Nation #40 on treaty #3 territory for our clean drinking water.
- The PIDIM would like to Thank Matt Vacarro & the entire team here at Carrara Tile & Marble for sharing their space with us tonight and providing us with food & drink!
- The PIDIM would also like to Thank each of the following guests for attending our 44th Annual General Meeting:
 - Darcy Granove, Manitoba Association of Landscape Architects
 - Susan Algie, Winnipeg Architecture Foundation
 - Jaya Beange, Executive Director, Storefront Manitoba

2.0 MEETING CALLED TO ORDER

- Meeting was recorded by our recording secretary.
- Meeting called to order at **5:40 pm**.
- In compliance with The PIDIM Bylaws:
 - There are **36** Members tonight in attendance at the 44th AGM
 - **28** Professional Members, **06** Provisional Members, **02** Associate Members
 - The quorum for today's meeting is **28** voting Professional Members PLUS the one voting Provisional Member on Council for a total of **29**
- Bylaw 11:12 Voting - Only Professional Members of the Association in attendance, in person, or electronically, are entitled to vote at meetings of Members of the Association, with the exception that Provisional Members may vote to elect a Provisional Development Councilor and a Publicity and Public Relations Councilor to Council; and The Provisional Development Councilor and Publicity and Public Relations Councilor on Council in attendance, in person, or electronically, are entitled to vote at meetings of Members of the Association..

3.0 APPOINTMENT OF PARLIAMENTARIAN & RECORDING SECRETARY

- Brian Everton has been appointed as Parliamentarian.
- Laney Stewart has been appointed as Recording Secretary.



4.0 NOTICE OF MEETING – PIDIMS 44TH ANNUAL GENERAL MEETING

- In compliance with the Bylaws:
 - The first notice of the meeting was emailed to members on record on January 24th, 2025, 42 days in advance of the meeting. With this notification the agenda, nominating report, and the amended bylaws were also forwarded to the Members.
 - The second notice of the meeting was emailed to members on record on February 14th, 2025, 21 days in advance of the meeting. This notice included links to the council reports and past meeting minutes.
 - The Financial Report and Treasures report were sent out via email to membership on Feb 27th, 2025.

5.0 NOTICE OF MOTIONS

5.1 APPROVAL of the 44th AGM AGENDA:

- There were no additions to the agenda
- **Motion: To approve the agenda of the 44th Annual General Meeting.**
 - Moved by: Liz Holl
 - Second by: Katherine Isaac
 - Floor open to discussion: No discussion
 - All in Favour: All
 - Opposition to motion: None
 - Abstentions on motion: None
 - Motion: PASSED

5.2 APPROVAL OF PIDIMS 43RD ANNUAL GENERAL MEETING MINUTES

- There were no revisions to the minutes
- **Motion: To approve the minutes of the 2024, 43rd Annual General Meeting.**
 - Moved by: Liz Holl
 - Second by: Malvine Giesbrecht
 - Floor open to discussion: No discussion
 - All in Favour: All
 - Opposition to motion: None
 - Abstentions on motion: None
 - Motion: PASSED



5.3 APPROVAL OF THE BYLAW AMENDMENTS

Cindy Rodych, Government Relations, presented the following information:

- Federation of Interior Design Regulatory Associations of Canada (FIDRAC) has been established and it's in alignment with other likeminded professions, such as the Regulatory Organizations of Architecture in Canada (ROAC) and Engineers Canada. Formed to regulate the steps to become a Professional / Registered / Licensed Interior Designer in Canada.
- There are 8 associations in Canada that belong to FIDRAC, and all subscribe to a specific framework of education, examination, and experience.
- To align with other associations and allied professions across Canada PIDIM Council determined it prudent to align our titles with other Provinces where we could – such as changing Provisional Member to Intern Member. However, Professional Interior Design is part of our act so that title will remain as it is.
- **Motion: To approve the amended bylaws, as approved by PIDIM Council on January 15th, 2025, to replace the Provisional Interior Designer title with Intern Interior Designer title, and to take effect immediately following the 44th Annual General Meeting.**

○ Moved by:	Cindy Rodych
○ Second by:	Donna Sharpe
○ Floor open to discussion:	No discussion
○ All in Favour:	All
○ Opposition to motion:	None
○ Abstentions on motion:	None
○ Motion:	PASSED

6.0 TREASURERS REPORT

Janine Shwaluk, Treasurer, presented the following information:

6.1 Financial Audit for 2024

- We completed our financial year ending in December 2024. Members received the audit by email in advance of this meeting. Here are some of the highlights...
- Revenue was up 12.5% due to MDE, and Golf Tournament, and increase in Industry Partners.
- There was an increase in membership dues in 2024 for membership categories. This brought membership dues into alignment with industry standards.
- Expenses were up 6.5% for the same reason as revenue increases.



6.2 Discussion/Questions on Financial Audit

- No questions from the floor.

6.3 Appointment of Auditor

- **Motion: To appoint/retain Talbot & Associates as Auditor until the following AGM**

○ Moved by:	Janine Shwaluk
○ Second by:	Stephen Lamoureux
○ Floor open to discussion:	No discussion
○ All in Favour:	All
○ Opposition to motion:	None
○ Abstentions on motion:	None
○ Motion:	PASSED

7.0 COUNCIL MEMBER ANNUAL REPORTS

- Acknowledged the members of The PIDIM Council for 2024/2025 year:
 - President – Joanne McFadden
 - Vice President – Donna Sharpe
 - Past President – Erika Sammons
 - Registrar – Kaitlyn Vitt/Liz Holl (since October)
 - Treasurer – Janine Shwaluk
 - Continuing Education – Tricia Schilling
 - Professional Practice – Stephanie Champagne
 - CIDQ – Kara Bergmann
 - Public Relations – Amanda Minuk
 - Provisional – Hussein Agoushi
 - University of Manitoba Liaison – Katherine Isaac
 - Government Liaison – Cindy Rodych
 - Interior Design Association of Students – Deborah Oluwade
 - Lay Person – Jared Lloyd
 - Lay Person – Erin Lawlor-Forsyth
- The following reports were circulated to membership prior to the 2025 AGM for review:
 - President's Report submitted by Joanne McFadden
 - Vice Presidents Report by Donna Sharpe
 - Registrar's Report submitted by Liz Holl
 - Treasurer's Report submitted by Janine Shwaluk

- Government Relations Report by Cindy Rodych
- Professional Development Report by Stephanie Champagne
- CIDQ Report submitted by Kara Bergmann
- Continuing Education Report submitted by Tricia Schilling
- Provisional Report submitted by Hussein Agoushi
- Public Relations Report submitted by Amanda Minuk
- University of Manitoba Report submitted by Katherine Isaac
- Executive Director Report submitted by Laney Stewart

7.1 Discussion / Questions

- There was no discussion or questions.

8.0 NOMINATING COMMITTEE REPORT

Erika Sammons, Past President, presented the following information:

- The nominating committee was comprised of the following members:

Erika Sammons (Chairperson; immediate Past President)

Lindsay Nesbitt (former Past President)

Laney Stewart (Professional Member)

- Bylaw 13:02 Nominations by Committee - The Nominating Committee so formed shall nominate one person for each Council position to be filled at the next annual meeting of Members.
- As we approached the 2025 AGM, PIDIM council had the following roles to fill:
 - President – Elected position
 - Vice President – Elected position
 - Registrar – Elected position
 - Continuing Education – Elected position
 - Past President – Appointed position
 - U of M Department of Interior Design Representative – Appointed position
 - Lay Member – Appointed position
 - IDaS Representative – Appointed position
- Bylaw 6:04 Election of Councillors
Nine (9) Councillors shall be elected by the Members of the Association; seven (7) shall be Professional Members, one (1) shall be a Provisional Member, and one (1) shall be either a Professional or Provisional Member, as set out in section 6:05.
- The nine elected Councillors currently in office are:



Name	Elected	Term End	Term Served	Status
Joanne McFadden	2023/03	2025/03	1.0	Resigned
Donna Sharpe	2023/03	2025/03	1.0	Resigned
Kaitlyn Vitt	2023/03	2025/03	1.0	Resigned
Janine Shwaluk	2024/03	2026/03	1.5	In Office
Kara Bergmann	2023/03	2025/03	2.0	In Office
Stephanie Champagne	2024/02	2026/03	0.5	In Office
Tricia Schilling	2023/03	2025/03	1.0	Resigned
Hussein Agoushi	2024/02	2026/03	0.5	In Office
Amanda Minuk	2024/02	2026/03	0.5	In Office

- The six appointed Councillors currently in office are:

Name	Date Elected	Term End	Term Served	Status
Erika Sammons	2023/03	2025/03	1.0	Resigned
Cindy Rodych	2024/02	2026/03	0.5	In Office
Katherine Isaac	2023/02	2025/03	1.0	Resigned
Deborah Oluwade	2024/02	2025/03	0.5	Resigned
Erin Lawlor-Forsyth	2023/03	2025/03	1.0	Resigned
Jared Lloyd	2024/03	2026/03	0.5	In Office

- Based on the above information, four (4) Councillors are to be elected by Members.
- The Nominating Committee put forth the following names for election for the Council:
 - Donna Sharpe – Professional Member PIDIM (President)
 - Katherine Isaac – Professional Member PIDIM (Vice President)
 - Liz Holl – Professional Member PIDIM (Registrar)
 - Kelsey Grabowski & Kara Boboski – Professional Members PIDIM (Education - roll share)
- The following 4 people have been appointed to Council:
 - Joanne McFadden (Past President)
 - Jason Shields (U of MB Dept of ID Representative)
 - Kelsey Schade (Lay Member)
 - IDaS Representative happens in the fall



8.1 APPROVAL OF NOMINATED OFFICERS

- **Motion: To approve the nominated Professional Member, Donna Sharpe, to PIDIM Council.**
 - Moved by: Erika Sammons
 - Second by: Lindsay Nesbitt
 - Floor open to discussion: No discussion
 - All in Favour: All
 - Opposition to motion: None
 - Abstentions on motion: None
 - Motion: PASSED
- **Motion: To approve the nominated Professional Member, Katherine Isaac, to PIDIM Council.**
 - Moved by: Erika Sammons
 - Second by: Cindy Rodych
 - Floor open to discussion: No discussion
 - All in Favour: All
 - Opposition to motion: None
 - Abstentions on motion: None
 - Motion: PASSED
- **Motion: To approve the nominated Professional Member, Liz Holl, to PIDIM Council.**
 - Moved by: Erika Sammons
 - Second by: Stephanie Champagne
 - Floor open to discussion: No discussion
 - All in Favour: All
 - Opposition to motion: None
 - Abstentions on motion: None
 - Motion: PASSED
- **Motion: To approve the nominated Professional Member, Kelsey Grabowski, to PIDIM Council.**
 - Moved by: Erika Sammons
 - Second by: Francie Winograd
 - Floor open to discussion: No discussion
 - All in Favour: All
 - Opposition to motion: None
 - Abstentions on motion: None
 - Motion: PASSED



- **Motion: To approve the nominated Professional Member, Kara Boboski, to PIDIM Council.**

○ Moved by:	Erika Sammons
○ Second by:	Karla Korman
○ Floor open to discussion:	No discussion
○ All in Favour:	All
○ Opposition to motion:	None
○ Abstentions on motion:	None
○ Motion:	PASSED

9.0 OTHER BUSINESS

- There was no other business.

10.0 PRESENTATIONS

Joanne Mcfadden, President, presented the following information:

10.1 HOPE MACKENZIE AWARD

- This year the Hope Mackenzie award is being awarded to Malvine Giesbrecht Professional Member of PIDIM in recognition of her outstanding voluntary contributions and community service to the Interior Design Community of Manitoba. Some of Malvines' more recent contributions to our association include sitting as a committee member of the Endowment Fund Committee at the U of MB on behalf of PIDIM, she currently serves on the Finance Committee of PIDIM and has recently completed serving on both the Premises Committee of PIDIM as well as the MDE Committee.

10.2 STELLAS

- A Stella recognizes a member's contribution while serving on the PIDIM Council.
 - Erika Sammons - Service from 2014-2025
 - Erin Lawlor-Forsyth - Service from 2020
 - Deborah Oluwade - Service in the 2024/2025 Council year

10.3 THANK-YOUS

- Thank-you Erika! Thank you for your devotion to the profession and what you have done for the profession. Thanks for making a difference!



- Tricia, Thank-you for stepping in and appreciate everything that you have done
- Erin, Thanks for sitting on our council and attending meetings for 5 years and bringing your perspective to the conversations.
- Thanks to new Council members and the two skis! I appreciate you all for being involved and thanks to Jason Shields as well for stepping into the U of MB roll. Thank-you and Welcome to our Board!

11.0 QUESTION/DISCUSSION PERIOD – OPEN TO FLOOR

- Katherine Issac: If anyone is interested in the work co-op program at the U of MB and wants to find out more about the program, please come and talk with her.
- Member Question - about standardization across the country.
 - Additional discussion about FIDRAC, Cindy and Laney both provided more information about FIDRAC.
 - FIDRAC looking at a common high-level standard that ensures that provinces that have legislation aren't affected by inter-provincial trade b/c the bar has been dropped low in terms of examination and education are concerned in some provinces. Requirements far below what their Practice Acts require.
 - PIDIM will set up a FIDRAC informational meeting once everything is in place for FIDRAC such as bylaws (in process), website, and a press release.
 - ARIDO and APDIQ are both not currently part of FIDRAC as they have different requirements that don't align with FIDRAC's requirements (and the 8 associations that do belong).
- Member Question – Why ARIDO is not onboard with FIDRAC?
 - Discussion on ARIDO having different standards than other provinces. For example - potential applicants who use the ICRS route can apply to ARIDO with as low as zero education in Interior Design and this would not align with FIDRAC standards. The Ontario examination is also not accepted, at the current moment, by FIDRAC as an alternative examination.
 - Discussion on the ARIDO examination and that it is only a 30-minute interview with a learning module that precedes the interview. We are not aware of any more information regarding this Ontario examination as no one from Ontario has approached any of the associations.
 - Suggestion that the OAA gets a letter from FIDRAC about the low standard from ARIDO.

12.0 ADJOURNMENT

- **Motion: To adjourn the 2025 44th Annual General Meeting at: 6:31 p.m.**
 - Moved by: Liz Holl
 - Second by: Stephen Lamoureux