

## WINNIPEG, Manitoba

### Intermediate Interior Designer

#### Description

Stantec Buildings is on a mission to become the world's leading integrated design practice. Our architects, interior designers, engineers, sustainability specialists, and technologists are passionate about the power of design. We take an innovative, collaborative approach to projects, sharing a common belief that sustainable design for the built environment can make the world a better place for future generations. Join us and design your place with Stantec.

#### Your Opportunity

We are looking for an Interior Designer to fulfill the role of Intermediate Interior Designer who can lead interior design projects and work closely on Architectural projects in collaboration with an integrated team of in house professionals. An Interior Designer at Stantec is design-oriented, task-driven, well-organized, open-minded and curious, with excellent drawing skills, an effective communicator, a rigorous thinker, and accountable to their team, firm leadership, and, ultimately, the project and client. Preference will be given to candidates who demonstrate mastery of these compulsories while at the same time having a passion for the following: mentoring the next generation of interior designers, leveraging interior design to enhance teaching and learning, instilling a sustainable mindset, and growing business through presentations, interviews, and cultivation of client relationships.

#### Key Responsibilities

- Knowledge of all aspects of interior design including programming, block planning, room data, space planning, construction detailing, material selection, furniture selection and specification.
- Utilize REVIT to model and document projects at all phases from conceptual design through to construction documentation in all areas of the work (such as floor plans, elevations, sections, details, schedules, project specifications, etc.).
- Lead the coordination of project deliverables including schedule, meetings, Peer Reviews, etc.
- Lead and/or assist with client meetings and stakeholder engagement workshops including user group meetings and room data meetings.
- Lead interdisciplinary project team meetings.
- Collaborate with Project Managers and team members to prepare internal project budgets, schedules, and work plans to ensure faithful adherence to design intent, budget, schedule, and agreed-upon work plan.
- Analyze, interpret, and apply applicable codes, regulations, and requirements.

- Take ownership of Contract Administration duties during the construction phase.
- Implement and champion drawing standards and project processes.
- Provide guidance and instruction to junior design staff.
- Work on multiple projects simultaneously.
- Advocate for design excellence and creativity within the practice of interior design both internally and externally.
- Conceptualizes and develops interior design from both a functional and aesthetic perspective in concert with a client's requirements, budget, and program.

### **Capabilities and Credentials**

- Ambitious 'self-starter' ready for career growth opportunities, challenges, and learning opportunities.
- Exercises independent judgement to analyze issues, interpret information and select methods and solutions to resolve problems.
- Engages in creative and critical thought.
- Actively participates and collaborates in a project team setting through all phases of design.
- Manages time to meet project budget and schedule as well as holds accountability for design and implementation of project milestones.
- Offers and receives criticism and responds appropriately and professionally.
- Strong communication and presentation skills.
- Knowledge of building construction systems means and methods, materials, and industry associated standards are expected.
- Requires comprehension in REVIT, Microsoft Office Suite, Photoshop, and InDesign; prefers experience with SketchUp, Newforma, Enscape, Bluebeam, and most recent modeling software.

### **Education and Experience**

- Minimum of 5 years of experience preferred.
- A professionally accredited degree in interior design is required.
- PIDIM membership (provisional member)
- Candidate to complete NCIDQ exams and pass within 2-3 years of joining Stantec.

### **Submission Requirements**

- Letter of interest, resume with list of representative projects.

This description is not a comprehensive listing of activities, duties or responsibilities that may be required of the employee and other duties, responsibilities and activities may be assigned or may be changed at any time with or without notice.

**Pay Transparency:** In compliance with pay transparency laws, pay ranges are provided for positions in locations where required. Please note, the final agreed upon compensation is based on individual education, qualifications, experience, and work location.

**Benefits Summary:** Regular full-time and part-time employees (working at least 20 hours per week) will have access to health, dental, and vision plans, a wellness program, health care spending account, wellness spending account, group registered retirement savings plan, employee stock purchase program, group tax-free savings account, life and accidental death & dismemberment (AD&D) insurance, short-term/long-term disability plans, emergency travel benefits, tuition reimbursement, professional membership fee coverage, and paid time off.

Stantec offers a flexible work schedule policy. Typical office environment working with computers and remaining sedentary for long periods of time, however with access to height adjustable desks. Field work may include exposure to the elements including inclement weather.

Stantec is a place where the best and brightest come to build on each other's talents, do exciting work, and make an impact on the world around us. Join us and redefine your personal best. #DesignYourPlace